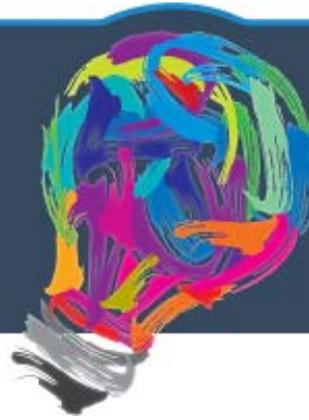


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Insights



A Summary of CARES Act Relief for Mid-Sized Businesses. *What's in it for me?*

If you have been keeping up with our articles on the recent COVID-19 relief legislation, you have probably seen many references to "500 employees." Some of the relief programs authorized by the Families First Coronavirus Response Act (FFCRA) and the Coronavirus Aid, Relief, and Economic Security (CARES) Act are available only to "small" businesses. For example, the refundable payroll tax credits for paid sick and family leave created by the FFCRA apply only to employers with fewer than 500 employees. Businesses with more than 500 employees also are not eligible for Paycheck Protection Loans (PPLs) or Economic Injury Disaster Loans (EIDLs), unless they meet Small Business Administration industry specific size standards. If you are a mid-sized business wondering whether there is any relief out there for you, we have good news. The CARES Act contains several relief measures that *are* available to mid-sized businesses.

Although certain businesses with more than 500 employees may not be eligible for PPLs or EIDLs, the CARES Act appropriates funds to the Secretary of Treasury to implement a "mid-sized" business loan program. Under the language of the Act, businesses with between 500 and 10,000 employees may be eligible to participate.

[Mid-Size Business Loan Program Information →](#)

Full disclaimer—many details of the mid-sized loan program are unknown at this time. However, we will continue to update you as further guidance becomes available.

Mid-sized businesses can also benefit from two payroll tax provisions in the CARES Act. The employee retention tax credit is available to all employers, regardless of size. (Note, the calculation of "qualified wages" eligible for the credit differs for businesses that averaged more than 100 full-time employees in 2019.) The CARES Act also contains a provision permitting employers to defer the employer share of Social Security taxes payable for all reporting periods through the end of 2020. Again, employers of all sizes qualify for this relief.

You can learn more about the employee retention tax credit and the deferral of employer payroll taxes by following the links below!

[Employee Retention Tax Credit](#)

[Information →](#)

[Deferral of Employer Payroll](#)

[Tax Information →](#)