

Learning and Development Collaboration Group Discussion
June 12, 2024



REIMAGINE NOW

LEA GLOBAL NORTH AMERICAN REGIONAL CONFERENCE





Agenda

- Welcome and Introductions
- Leadership Development
- What's New in L&D?
- Supporting CPA Exam-takers
- Open Discussion

Introductions

- Share name, your firm, current role
- What is your favorite thing about working in L&D?

Agenda

- Leadership Development Programs
- What's New in L&D
- Supporting those studying for CPA exam
- Open Discussion

Leadership Development

- Internal Leadership Development programs
- External Leadership Development programs
- Programs for senior leaders, i.e., Principals/Partners/Shareholders/C-suite



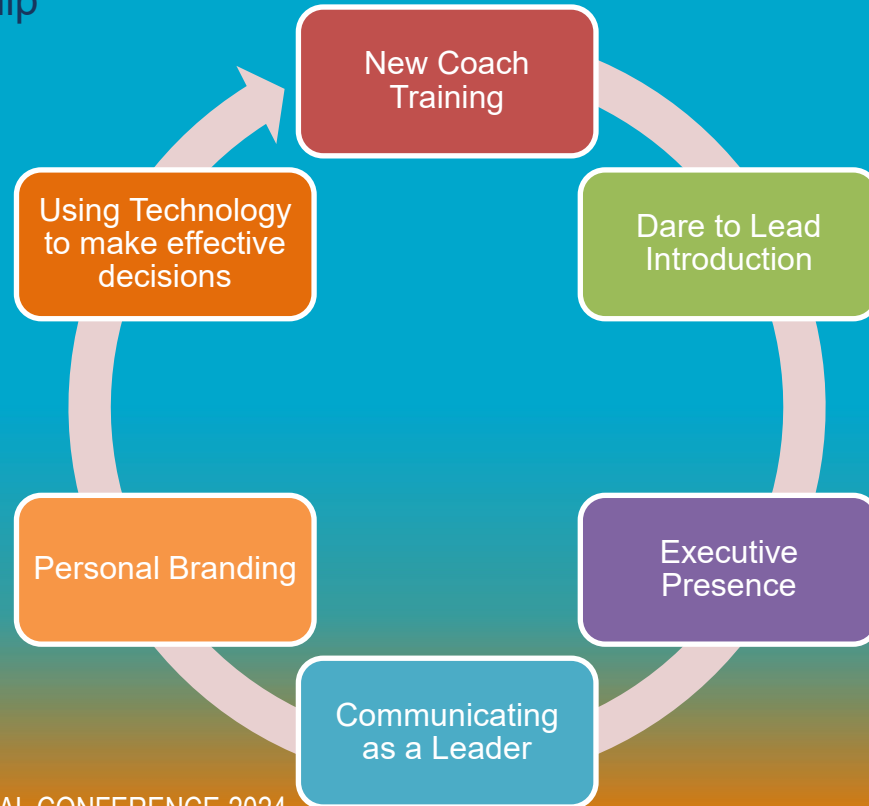
Continuing Education for Leaders

- Adapting to change
- Enhancing leadership skills
- Driving innovation and growth
- Succession planning
- Maintaining competitive advantage



Anders University – Year 5

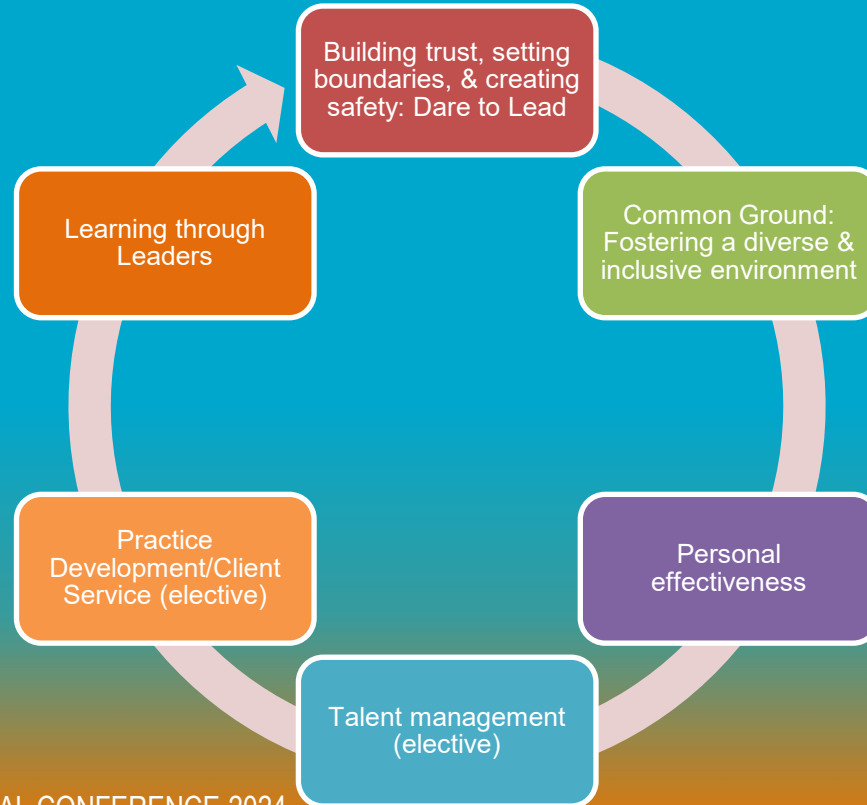
- Introduction to Leadership





Learning to Lead

- New





Rising Stars

- Experienced Leaders



Leadership Development at Richey May

- Jake Lawrence, Tax Partner



Open Discussion

What's New in L&D?

- AI and L&D
- New tools/programs recently implemented or planning to roll-out?
- Current trends in L&D

AI & L&D

- How are your firms using AI?



Current Trends in L&D

- **Josh Bersin predictions:**

- AI & automation
- Focus on productivity
- Augmented reality in training
- Shift in Leadership Development: Soft Skills

- **ATD predictions:**

- Personalized learning
- Skills-based training
- Microlearning and OnDemand learning
- Collaborative Learning

Supporting staff studying for CPA

Open Discussion

Thank You!

