Asia Pacific Semi-Annual Virtual Conference December 10, 2024

Young Professionals (YP) Update and Working With Friends (WWF) Program Recap



Rising Star Association



Agenda

- Introduction to YP Group
- Benefits of joining YP CG
- YP Update
- Who should join
- How to get involved
- Call to Action

Asia Pacific Young Professionals (AP YP)

- Provide a forum to address the needs of young professionals (YPs) in today's dynamic environment.
- The Young Professionals (YP) aim to increase the participation of young professionals during the early stages of their careers so that they can develop meaningful and long-lasting relationships with their peers from across Asia Pacific region and the world.

- Networking Opportunities
- Skill Development
- Mentorship
- Leadership Experience
- Career Growth
- Community Engagement

Young Professionals Group Update

2022

Firm Represented	YP Active Members*
16 firm out of 28	35

2023

Firm Represented	YP Active Members*
18 firm out of 30	38

2024

Firm Represented	YP Active Members*
20 firms out of 30	47

* Active Member are YPs registered on the Member portal and have at least attended 1 YP event

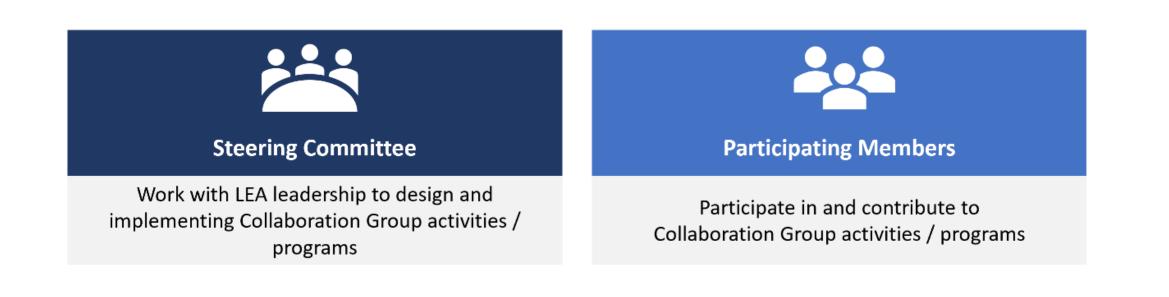
Summary of AP YP Activities for 2024

- Monthly YP Steerco Meeting
- 1 AP YP Webinar
- 1 AP YP Working Group Session (December_AP Semi-Annual Virtual Conference)
- 1 AP YP In-person Session (AP Regional Conference in Bali, Indonesia)
- Working with Friends Program (Australia)

Who should join?

- Professionals who are 40 years old and under
- At manager level or high performers below the manager level
- Drive to learn, develop, lead and share
- Willing to engage and collaborate with other YPs

Get Involved



If you are interested in joining the Steering Committee or as a YP Member, please email <u>maricar.galler@leaglobal.com</u>

Call to Action

- Existing YP Members to participate actively in YP initiatives
- LEA Members to support and encourage your YPs to join the YP Group
- **Promote** YP Activities
- Send YP representatives to the AP Regional Conference in Seoul, Korea on August 20-22, 2025

Let's build a stronger, more connected Young Professionals community in 2025!

Working with Friends Program Recap

The WWF Program - Business

Date/Time	Activity
Monday 26 August	Welcome brunch
9am to 10:30 am	Run a welcome brunch
Tuesday 27 August 9am to 11:00 am	Building Deep Client Relationships
	Deliver presentations about personal business development experiences and build customer advocacy across BS&T, Audit, FS and Firm.
Wednesday 28 August	Practice sharing session 1
9am to 11:00 am	Ben and Adam will host a practice sharing session
Thursday 29 August 9am to 11:00 am	Owning your career development journey
	Discuss ways to grow in your career – suggestions include mentorship programs (Gary), trainee to director
	pathway (Luke)and growing a brand/book in different firms (Siobhan).
Friday 20 August	Practice sharing session and Wrap-up with the Prosperity Directors
9 am – 10:30 am	Ben will host a practice-sharing session. The wrap will include each participant presenting for 5 minutes
2.30pm – 3:15 pm	what they have learned from the WWF program.

The WWF Program - Social

Date/Time	Activity
Tuesday 27 August	Trivia Tuesday At The Office Hotel 6:00pm – 8:00pm (Table booked from 5:30pm)
Thursday 29 August	Hyper karting At the Entertainment Quarter 5:30pm – 6:30pm
Friday 30 August	Friday social With the Sydney team at Cabana Bar 5:00pm – 7:30pm



Shannon Chen (Prosperity, Sydney) Zayden Leckonby (Prosperity Brisbane) Nicola Haultain-Gall (ProYou, Sydney) Hugh Rayner (DAA, Melbourne) Grant Howard (Prosperity, Brisbane) Ben Riley (DAA, Melbourne) David Hogue (Polson Higgs, NZ) Jake Rose (ProYou, Sydney) James Tassell (Prosperity, Newcastle) Matthew Masetto (ProYou, Sydney) Harrison George (Perks, Adelaide) Daisy Shirley (Perks, Adelaide)

Straight from the Horse's (WWF Participants) mouth



David Hogue – Polson Higgs (Dunedin, New Zealand)



Zayden Leckonby – Prosperity Advisers (Brisbane, Australia)

